



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

MAY 16 1984

Mr. Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Re: Branch  
San Jose, CA 95125  
H1N-5H-C 3572

Dear Mr. Overby:

On February 17, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether female letter carriers may be required to wear only navy blue knee length socks with their skirts or culottes.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

In accordance with ELM 581.26, postal employees are expected to be properly dressed for duty and to "maintain high standards of appearance." Female letter carriers shall not be required to wear only navy blue knee socks with their skirts or culottes. Multicolored socks, however, may be prohibited by local management.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.


Mr. Halline Overby

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Time limits were extended by mutual consent.

Sincerely,

  
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Leslie Bayliss  
Labor Relations Department

  
\_\_\_\_\_  
Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO