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CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Mr. William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Re: Q98N-4Q-C 00099268  
CLASS ACTION  
WASHINGTON DC 20260-4100

Dear Mr. Young:

Recently, our representatives met in prearbitration discussion of the above-referenced grievance.

*The issue in this case is whether requiring city carriers to bend and lift when using a 1046-P hamper violates Article 14 of the National Agreement.*

After reviewing this matter, we mutually agree to settle this case based on the following understanding:

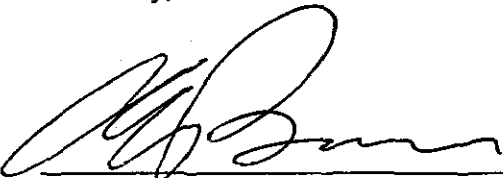
The parties agree that placing inverted plastic trays in the bottom of the 1046-P hamper as an insert is one way, among others, to address any local bending and lifting concerns.

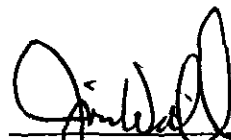
This agreement fully and completely resolves the issue of whether there is a bending/lifting hazard or violation of the National Agreement when city carriers use a 1046-P plastic hamper and, accordingly, will be applied to all disputes on this issue, including all *grievances currently pending at any level of the grievance-arbitration procedure.*

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this grievance, removing it from the national arbitration listing.

Time limits were extended by mutual consent.

Sincerely,

  
for Doug A. Tulino  
Manager  
Labor Relations Policies  
and Programs

  
William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 3/4/03